Clinical Academic Fellow (General Practice)

Candidate’s Pack
Job Title:
Clinical Academic Fellow (General Practice)

Grade:
Clinical Academic Lecturer scale up to £56,312 (Opportunities are available for additional out-of-hours work supplement)

Responsible to:
Head of School of Medicine (UCLan) / Senior Partner/s of assigned General Practice (clinical role)

Duration of employment:
Fixed term - two years, full or part time

Job purpose:
A joint development between UCLan and NHS Cumbria Clinical Commissioning Group (CCG), the primary aims of the role are to support the development of academic skills, to develop further skills in areas of clinical practice, to provide the opportunity to develop an academic portfolio and work towards a higher degree and to support a new generation of General Practice academic researchers and teachers.

Location:
West Cumberland

Main Duties and Responsibilities:

Research
Work with more senior academic staff to gain experience in research design, data collection, analysis and writing for publication.
Contribute to research activities within the School/Practice and publish and present findings.

Collaborate, as appropriate, with colleagues across the wider University, in pursuit of research and knowledge transfer activities.
Undertake Master's level studies either in Research or Medical Education, with opportunity to gain higher degree status. The topic of the study will be appropriate to interests (clinical or educational), and decided in discussion with the designated academic supervisor.

Teaching
Contribute to teaching activities within undergraduate and postgraduate medicine, as designated and in line with expertise, in order to enhance the student experience and meet required learning outcomes.
Contribute to aspects of course management and administration.
Contribute to wider School academic-related activity, such as recruitment of students.

Clinical Duties
Clinical duties are designed to develop experience of providing integrated care in a forward thinking primary and secondary care environment. You will be provided with an extended period of supported learning and development and will:

- Perform clinical duties in a practice nominated by UCLan/CCG, acquiring further expertise and experience in integrated care.
- Further develop clinically, acquiring a wider portfolio of skills such as leadership and negotiating skills, by working in a primary care setting attached to a practice.
- Undertake the full range of clinical duties expected of a General Practitioner as part of the Primary Care Team in a local General Practice within the Copeland Area. You will be expected to undertake an average of 8 clinical sessions a week. These will include a share of the on call and administrative work in the practice. This will be arranged flexibly in order to accommodate best fit with the academic workload.

Split of Duties
It is anticipated that the post will comprise 80% clinical practice with 20% of time protected for academic work with the University.
# Person Specification

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<th>Attributes</th>
<th>Essential</th>
<th>Desirable</th>
<th>Measured by</th>
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<tr>
<td><strong>Qualifications &amp; Education</strong></td>
<td>Medical graduate</td>
<td>Experience of designing, conducting presenting/publishing clinical and/or educational research</td>
<td>Application / CV</td>
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<td>GMC registration with licence to practise</td>
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<td><strong>Experience</strong></td>
<td>Completion of Foundation Training or equivalent</td>
<td>Experience of teaching</td>
<td>Application / CV</td>
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<td>Recently completed Specialist Training for General Practice / or will complete in 2015</td>
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<td><strong>Skills/Abilities</strong></td>
<td>Ability to prioritise and organise workload efficiently and effectively</td>
<td>Research skills</td>
<td>Interview / References</td>
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<td>Ability to work in multi-disciplinary teams</td>
<td>Teaching skills</td>
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<td>Ability to respond quickly and flexibly to new developments and opportunities</td>
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<td>Ability to work in a multi-disciplinary team</td>
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<td>Good communication skills</td>
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<td><strong>Knowledge</strong></td>
<td>Knowledge of the organisation of UK general practice and primary care</td>
<td>Understanding of literature relevant to topic of research interest</td>
<td>Interview</td>
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<td>Basic knowledge of research design and conduct</td>
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<td><strong>Personal Qualities</strong></td>
<td>Capacity for innovative and original thought</td>
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<td>Interview</td>
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<td>Motivated to deliver rigorous, high quality work</td>
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West Cumberland Medical Education Centre (WCMEC)

The North Cumbria University Hospitals NHS Trust (NCUH); the University of Central Lancashire (UCLan); the Cumbria Clinical Commissioning Group and the Samuel Lindow Foundation have come together to develop a new medical academic centre for research and teaching in West Cumbria. The West Cumberland Medical Education Centre (WCMEC) comprises:

- Clinical service and teaching facilities in the new West Cumberland Hospital, located in Whitehaven
- Teaching and research facilities - at the adjacent UCLan Westlakes Campus in the Samuel Lindow Building, Westlakes Science and Technology Park
- Accommodation and conference facilities at the adjacent Summergrove Hall

WCMEC is being developed to provide a centre of research and teaching excellence as a part of the UCLan School of Medicine. The Centre will provide facilities for medical students on the new MBBS programme at UCLan in addition to other students from the School of Medicine. The Centre will also be used to provide CPD opportunities for healthcare providers in the area, together with outreach and public engagement activities with the local community. The School of Medicine at UCLan is committed to increasing its medical research and teaching activities in the area and to working in partnership with other stakeholders to strengthen the local health and education economy.

This innovative development represents a major opportunity for senior clinical academics to assist in the development of a Centre of Excellence for research, teaching and service delivery in a unique rural setting. In addition to being able to accommodate most research interests with support and collaborative opportunities from the main UCLan Campus, the nature of the site and partnership initiative allows an opportunity for research in the areas of new models of health service delivery and quality improvement.

This post represents one of 9 academic posts being advertised by the Medical School as part of the first wave of recruitment in the development of this centre. As a Clinical Academic Fellow, the University will identify a mentor appropriate to your career intentions and will support you in obtaining appropriate research and educational training.

The expansion of the West Cumbria site coincides with the opening of the new state-of-the-art West Cumberland Hospital building which has recently been completed and opened in October 2015.

The physical and staffing links between the partners and the establishment of an innovative, multidisciplinary environment supported by the NHS Success Regime represents a key point for all stakeholders and communities in the development of healthcare in West Cumbria.
University of Central Lancashire

The University of Central Lancashire is a publically funded university based in Preston and originally founded as an educational institution in 1828. It is the 8th largest university in the UK in terms of student numbers and has considerable research activity in the areas of biomedical, health sciences, dentistry, medical education, molecular biology and psychology amongst many other areas.

Research activity will be supported locally on campus in Cumbria, but the research resources of the main UCLan campus will also be available to the post holder as for any academic.

The School of Medicine, although active in postgraduate medical education for many years, opened its doors to undergraduate medical students for the first time in September 2015. The new MBBS is an innovative programme, undergoing quality assurance by the GMC, which provides opportunities for self-funding international students to receive a medical education to the highest UK standards. The programme is working with several partnership NHS Trusts to deliver the clinical elements, the two main clinical campuses being sited in East Lancashire at the UCLan Burnley campus and West Cumbria at WCMEC.

The School of Medicine

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The expansion of medical research and teaching activities in the area and the partnership of the medical school and NCUH in developing this facility has the support of many major stakeholders in the area who are keen to help facilitate further development of academic activities at the centre.

Primary Care in the Area

General Practices in Copeland have provided a high standard of primary care for many years. There are nine General Practices in Copeland covering a population of 62000. The practices vary in size from one single handed practice with 1800 patients to one multisite practice with over 22000 patients. The populations covered by the practices are from a mixture of urban, semi-rural or rural areas.

The average wage in the Copeland area is higher than the national average due to the impact of the local nuclear site but despite this there are some areas in Copeland which have high levels of deprivation. Five of the nine practices are training practices and two of the practices have FY2 doctors working in the practices.

The training programme was established in 1977 and has continued to maintain a high standard of training in hospital posts and a variety of training practices within the Northern Deanery. This has consistently provided the best educational supervision across the country, as reported in the annual GMC GP Trainee Survey. It is our aim to produce competent and caring GPs, provide flexible caring and responsive training, and to develop self-awareness and life-long learning in our registrars.

One comment from a locally trained GP

“West Lakes has been the best place for me to train and then gain successful employment following my CCT. You can’t beat the local people and the diversity in the conditions seen and experiences had in West Cumbria is very impressive. I feel ready for anything now!”

You will also be offered the opportunity to undertake out of hours General Practice work in addition to the 8 clinical sessions if this is something you wish to do.
An Outstanding Location

The coastal town of Whitehaven is on the edge of the Lake District National Park. It has an historic harbour and offers easy access for outdoor activities including fell walking, climbing, sailing and paragliding. The city of Carlisle is only an hour’s drive away and the town has good rail and bus links.

Whitehaven developed as a mining town and the port grew to support that industry. Although the mines are long gone, the harbour has recently benefited from an £11 million regeneration and the thriving town is now a popular destination for tourists situated only 15 minutes from the Lake District.

The major employers in the locality are now the nuclear industry further down the coast at Sellafield and a major pharmaceutical company farther south at Ulverston. Farming and tourism provide other major sources of employment.

The other centres of population in West Cumbria are the three industrial towns of Maryport, Workington and Millom and the market town of Cockermouth, known for its association with the poet William Wordsworth.

Pre-Application Visits

To arrange a visit to UCLan and the School of Medicine, or the Westlakes Campus, and for any informal enquiries please contact:

Prof. Cathy Jackson, Head of the School of Medicine, UCLan, by email in the first instance - cjackson19@uclan.ac.uk

We strongly encourage interested applicants also visit NHS Cumbria CCG. For informal enquiries, or to arrange a visit, please contact:

David Rogers, Medical Director,
NHS Cumbria CCG, Lonsdale Unit,
Bridge Lane, Penrith, CA11 8HX.
Email David.Rogers@CumbriaCCG.nhs.uk

For more information visit the UCLan School of Medicine website:
www.uclan.ac.uk/wcmec

CCG website:
www.cumbriaccg.nhs.uk

Application

Please apply online via www.uclan.ac.uk/jobs.
CV’s will not be considered unless accompanied by a completed application form.

CLOSING DATE: 23 April 2016